



Faculty Development Programme (FDP) on “Nurturing Mentorship in Institutional Commitment in Higher Education”

The Research and Development Department of Indira Ganesan Educational Institutions, in association with the Unnat Bharat Abhiyan (UBA) unit of Indira Ganesan College of Engineering, successfully organized a Faculty Development Programme (FDP) on the theme **Faculty Development Programme (FDP) on “Nurturing Mentorship in Institutional Commitment in Higher Education”** on November 8, 2025.

The program aimed to enhance teachers' mentoring skills, strengthen their institutional belongingness, and promote holistic professional growth. The inaugural address was delivered by Mr. G. Rajasekaran, Secretary, Indira Ganesan Educational Institutions, who emphasized the importance of mentorship in shaping responsible and self-motivated students. Dr. G. Balakrishnan, Director, highlighted the need for continuous learning and professional dedication among teachers, while Dr. M. Anusuya, Registrar, outlined the objectives and expected outcomes of the program.

The Chief Guest, Rotarian AKS Dr. K. Srinivasan, Advisor, Indira Ganesan Educational Institutions and President, Indian Red Cross Society, Srirangam Branch, Tiruchirappalli, in his address, underscored that teachers' compassion and institutional discipline form the foundation of academic excellence.

The event also featured Special Guests:

Mrs. Geetha Shankar, Author of “Shoreless Infinite,” TEDx Speaker, and Dale Carnegie Trainer

Mr. J.S.S. Manian, Dale Carnegie Certified Trainer and Vice-President, Pavan CyberTech, Chennai

Mrs. Geetha Jayaram, Yoga Therapist, Bengaluru, Karnataka

The day-long sessions were highly engaging and intellectually enriching:

Session 1: “The Changing Role of Faculty” – Mrs. Geetha Shankar discussed how the role of faculty has evolved beyond teaching to that of mentors, motivators, and guides.

Session 2: “Mentorship and Student Engagement” – Mr. J.S.S. Manian emphasized understanding students’ academic, emotional, and career-related needs to foster better engagement.

Session 3: “Fostering Institutional Commitment and Retention Mindset” – Mrs. Geetha Shankar highlighted the importance of reconnecting with institutional values and working toward common goals.

Session 4: “A Journey to Teacher Wellness” – Mrs. Geetha Jayaram led an interactive yoga-based session on mental peace, balance, and physical well-being.

Feedback from participants was overwhelmingly positive. Faculty members expressed that the FDP was inspiring, practical, and directly applicable to their teaching practices. The Welcome Address was delivered by Dr. Pon Christinal, Allied Health Sciences, and the Vote of Thanks by Dr. R. Bharath Kumar, Department of Biomedical Engineering. The program was excellently coordinated by the Research Coordinators — Dr. K. Chithradevi (Principal, School of Allied Health Sciences), Dr. T. Sriram, Dr. R. Bharath Kumar, and Dr. P. Varalakshmi — along with UBA Coordinators Prof. S. Charles Jebapalan and Dr. M. Joseph Selthraj. The FDP successfully fostered a spirit of mentorship, collaboration, and commitment, reflecting the institution’s ongoing dedication to faculty development and educational excellence.



Indra Ganesan ★Institutions★

Engineering | Medicine - Siddha | Naturopathy | Nursing | Pharmacy | Physiotherapy | Allied Health Science
ANM | Health Inspector | DMLT | Management | Arts & Science | Education | School | Hospital

IG Valley (Near New Integrated Bus Terminal), Manikandam, Tiruchirappalli - 620 012



Organized by
**Department of Research and Development
and
Unnat Bharath Abhiyan**



Faculty Development Program Nurturing Mentorship and Institutional Commitment in Higher Education

08 November 2025 | 9.45 a.m. to 4.45 p.m.

Guest of Honour



Rtn.AKS Dr. K. Srinivasan

Advisor, Indra Ganesan Institutions
Chairman, Indian Red Cross Society
Srirangam Branch

Resource Persons



Tmt. Geetha Sankar

Author of Shoreless Infinite
TEDx Speaker
Dale Carnegie
Train the Trainer



Thiru.JSS Manian

Certified
Dale Carnegie Trainer
AVP, Bhawan Cybertek
Chennai



Tmt.Geetha Jayaram

Yoga Therapist
Bangalore
Karnataka

Dr. G. Balakrishnan

Director, Indra Ganesan Institutions

Er. G. Rajasekaran

Secretary, Indra Ganesan Institutions

Dr. K. Chitra Devi

Principal, School of Allied Health Science

Dr. M. Anusuya

Registrar, Indra Ganesan Institutions

Dr. D. Sriram

Assistant Professor
College of Engineering

Dr. R. Bharathkumar

Associate Professor
College of Engineering

Dr. B. Varalakshmi

Professor
College of Physiotherapy

